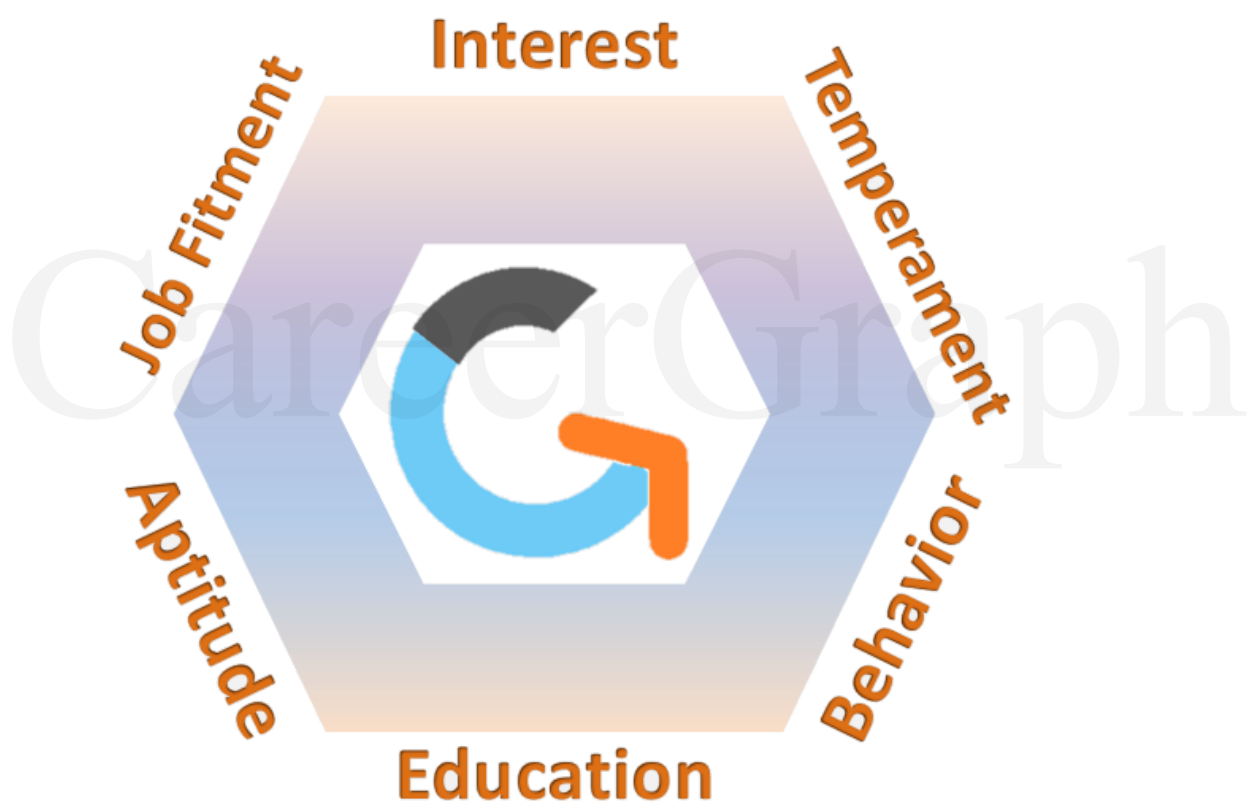




# PexiScore CareerGraph

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## Adding value to careers



All information contained in this report has been prepared and is a copyright of PexiScore.com based on information and responses provided by the candidate. Consequently PexiScore does not accept any responsibility on the accuracy and authenticity of the information provided by the candidate. The PexiScore CareerGraph is valid upto six months or until the candidate initiates any changes in the information provided till initiation of this report. The report does not reflect the individual views of PexiScore. This report is governed by the terms and conditions of PexiScore.com



# INTRODUCTION

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This Report helps to summarise the career aspirations along with the learnings and choices that might appear before you for the forthcoming future based on your QUALIFICATIONS, COMPETENCIES AND APTITUDE. The is to be a guide while allowing you to understand your strengths and weaknesses to better cultivate yourself. We advice that the report be read carefully with a few 'own action plans' that you might want to draw up at the end of the report and follow it up judiciously for your own success.

The report does not cater to unconventional career aspirations; however it will provide valuable tips for all. You might want to do something that is either completely new to reality or wish to follow a path that is both adventurous and unconventional. However, we have covered most of the conventional, traditional and upcoming career choices that one has at his/her disposal today within this country and also outside its borders. The main aim is to highlight your areas of strength and weaknesses to further develop and strengthen them for best career results.

While we aspire to provide you a complete, error-free report, being a technical product, please feel free to write to us at [support@pexiscore.com](mailto:support@pexiscore.com) in case you spot any errors or malfunctions or anything you find is not in sync. We shall rectify it without any further cost to you. Please feel free to reach out to us for anything else too! We are here to help.

## BENEFITS OF CAREERGRAPH

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By subscribing to this report, you get an automated registration at PexiScore.com where you shall have access to a host of features and job search.

You shall also have a free resume created for downloading. Keep updating your records at PexiScore.com to help us guide you on new job openings, career tools, learning and guidance on careers and jobs.

As you read through the content of the pages below, you shall find individualized description and interpretation of your basic interests, your choices and 'know yourself better' using psychometric assessments that you have undergone. The actual scores against the attributes are not displayed to eliminate the concern for the relative "goodness" or "poorness" of a given score. The graphs showcase 'relative' strengths and weaknesses found in you using our assessment techniques.

Secondly, while each graph and comprehension stands totally by itself in terms of its content and displayed message, the complete information becomes easy to understand and comprehend AT THE END, making it a constructive, actionable feedback for the candidate.

Some of the potential paragraphs and content outline 'Behavioral strengths and weaknesses' associated with your approach to situations. This is neither wrong nor right; it depends on the situation and showcases how you would deal with a particular problem, decision or effect most of the time.

They thus indicate your natural, effective behavior. However, these statements are non-judgmental but help you understand that being maximally productive is dependent on having certain basic approaches modified or improved to be a better professional in the first place. It also works like an "early indicator system" in identifying patterns in your behavior which might have not been noticed and you may want to improve further upon to climb the ladders of success in your respective fields and careers.

This PexiScore CareerGraph attempts to provide you feedback and be a guiding tool in your career aspirations. They also provide a foundation to develop and install higher teamwork and interpersonal capabilities for success at the workplace. This report does not intend to change but only validate what is already within you and how you can capitalize on your strengths to develop better career paths. We wish you success in your career aspirations!



## Radhika Ojha

sharika.nishanth@lnjbhilwara.com • 9829429302

Assistant Manager

<https://careergraph.pexiscore.com/resume/sharika.nishanth@lnjbhilwara.com>



*Myself Radhika Ojha . i am basically from Jaipur, Rajasthan done my schooling from Jaipur itself and college from JNU. I was serving as a Judicial Officer in Rajasthan.*

### Functional Expertise

Legal 2 months

RSWM Ltd.

Nov 2019 - Present

### Current Job Role

RSWM Ltd.

Assistant Manager

01 Nov 2019 - Present

Bhilwara

*Job Summary*

I basically work on contracts of the company and also working on some case studies of the company

### Technology Competence

Legal Compliance



### Preferred Industry

TEXTILES

SCIENCE AND TECHNOLOGY

TOURISM AND HOSPITALITY

SERVICES

OIL AND GAS

### Work Culture

Casual

### Work Timings

Full-time, 5 days a week

### Experience across Industries

Textiles/Garments/Accessories 2 months

Current Location: Jaipur

Preferred Locations: Mumbai | Dehradun | Haldwani-i

### Education

LLB

Jawaharlal Nehru University

68 Percentage

New Delhi

### Additional Information

Key Skills

Bookkeeping , Budget Management , Business Planning , Employee Relations, Food Preparation, Google Analytics

Age

27

### Hobbies

Outdoor Games , Cricket , Cooking , Singing , reading books and traveller .

### Extra Curricular Activities

**unicef, au finance bank, railway board member for POSH act** -i was part of the UNICEF team and worked with them for malnutrition of mother and child and i am also board member of railway for POSH act ( Prevention of Sexual Harassment at work Place



## HOW TO READ THE REPORT

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Many students are stuck between a career choice and a choice of their preference. This is more pronounced as we scale up the age ladder and as technological interventions bring forth newer career choices for all of us. This CareerGraph Report from Pexitics tries to understand you not only as a student of a subject matter, but also as a person and as one who exhibits strong interest and temperament for some particular career traits. So we consider this as a reflection of your persona and not just a report. At times you may not want to be embarrassed or the pressures of pursuing a particular choice of career may not be enjoyable. It is based on these issues that we suggest that the reading should also be personal and limited to only people who matter or are experts in this field; hence it is disclosed to you so that you can discuss it or ponder on it with your discretion and take action to further your career and personal ambitions in life.

Some of the career choices listed may surprise you completely, and these are choices that you opted for based on your sub-conscious mental framework at the time of taking the assessment. Hence we have also reflected upon using multiple options of education, interest, temperament & aptitude to tell you some of the best career choices that might suit you. Finally, we expect you to further reflect upon the report and read it multiple times to learn something new about yourself.

The report does not endorse that the career choices you have pre-determined are not a good fit for you. The report showcases a greater chance of success if the choices are aligned in your mind and heart.

If you were to ask friends and family about the career choices we suggest, you might find a lot of them agreeing that these careers choices perfectly reflect how they view and perceive you.

The final message we seek to send is that rather than dismissing the occupations we suggested in the pages below, you may want to look deeper and reflect. If they are already in line with your thoughts, you are truly lucky and if not, just remember that you have nothing to lose but to make a few changes to your goals and ambitions; you shall reach there sooner and also be a lot more happier later that you took those choices.

All scores depicted using graphs are color-coded for ease of reading and understanding.

**Red** – The candidate has scored Low (between 0-20% )

**Orange** - The candidate has scored Average ( 20-40% )

**Yellow** -The candidate has scored Above Average ( 40-60% )

**Light Green** - The candidate has scored Good (60-80%)

**Dark Green** – The candidate has scored Excellent ( 80-100% )

*"Two roads diverged in a wood, and I—  
I took the one less traveled by,  
And that has made all the difference."  
~ Robert Frost*



## TEMPERAMENT PROFILING

Temperament Profiling includes your natural instincts towards work environment, behavior approach towards people and work situations and particular tastes in industries. Please view this as an important part of your comfort based work environment profiling to help you choose careers that bear a mental match to your temperament. This also furthers your choice of day-to-day operations that you would find more comforting. The four colours denote four particular temperaments; we showcase the one you match. Read orange as warm; blue as cool; yellow as earthy and green as practical.



Your ambitious temperament makes you enjoy and embrace challenges at the workplace. You understand the importance of hard work and are very determined to achieve your goals. Power however is very central to the job role and you like to lead large teams. Therefore, they are keen to climb the career ladder and reach the top faster than others. You are good at managing and delegating work.

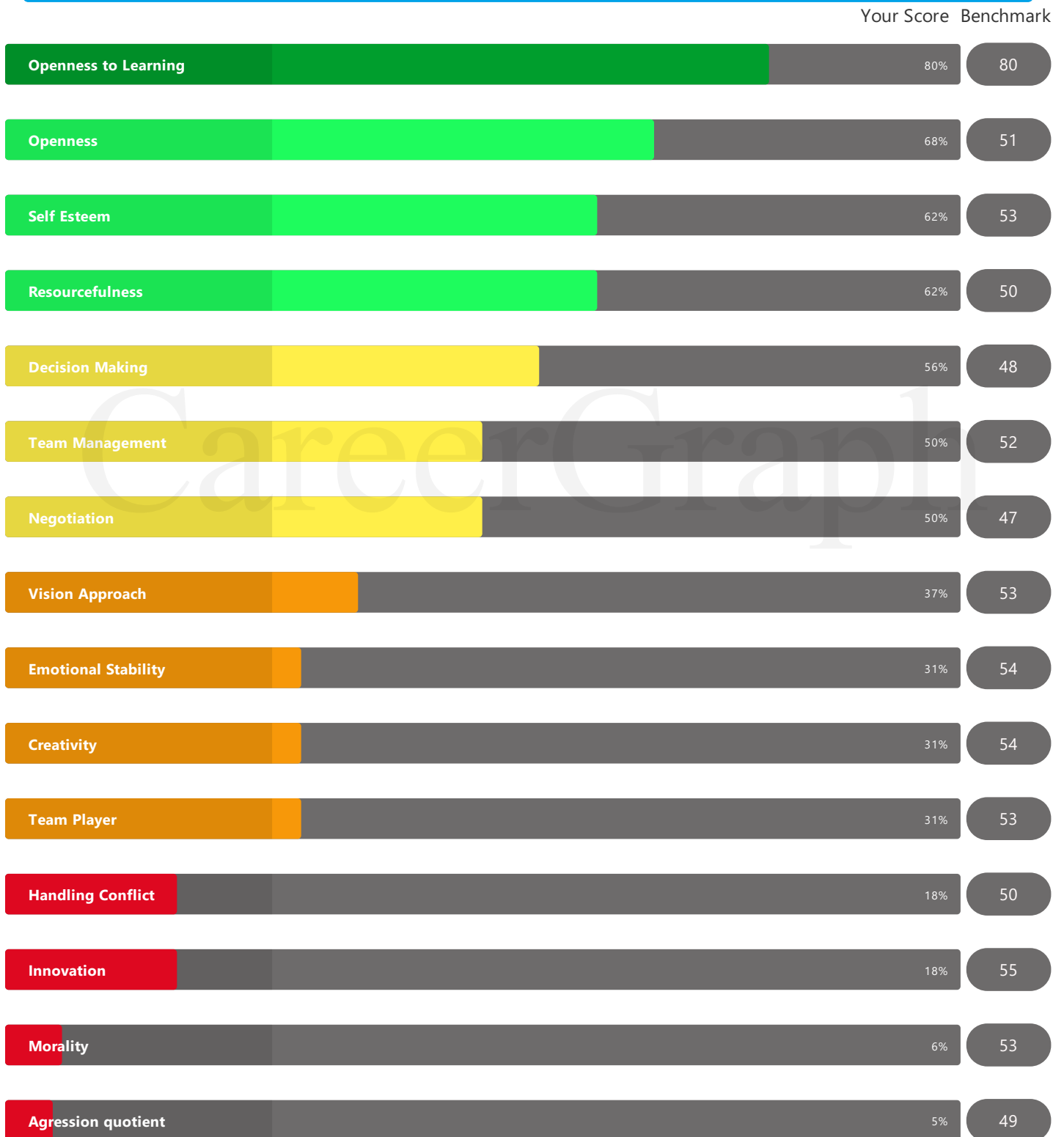
**"A man who does not think and plan long ahead will find trouble right at his door."**

-Confucius (He was a Chinese teacher, editor, politician, and philosopher of the Spring and Autumn period of Chinese history.)



## BEHAVIOR PROFILING

The Work Behavior Assessment is a proprietary questionnaire used to assess applicant behavior traits with the help of positive & negative questions through the Likert Scale timed assessment methodology. The questions are segmented into outcomes against attributes and are showcased in terms of Strengths and areas of improvement. The Work Behavior scale measures attributes more necessary in a job environment and focuses on traits key to working environments today.



## Your Strengths

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You seem keen in upskilling with new and latest knowledge, tools and resources. Keep upgrading yourself like this and you will surely succeed. Adjusting well in new environments may be easy for you .. though you may not be an active participant. Do open up more. You are self motivated but may need to improve on proactiveness. Go ahead and fear less. You take proactive steps but may sometimes lack capability in solving problems. Do try more problem-solving exercises. You are generally confident in taking decisions or choosing amongst alternatives.

## Areas of Improvement

When faced with conflict, handling it using negotiating skills is key. And we advice you to develop it more. The skill of making distinction between good and bad conduct needs to be improved. Please work on this. There is a pronounced need to be more innovative in your approach and creative behaviour.

## INSIGHTS ABOUT YOURSELF:

You are often described as helpful, understanding, responsible, warm, cooperative, convincing, friendly, kind, generous, and patient.

You are often described as genuine, sensible, practical, natural, thrifty, modest, persistent, and honest.

You lean toward leadership roles. You are willing to take on challenges and are an extrovert. They can be aggressive as well.

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**"We must be neither cowardly nor rash but courageous."**

-Aristotle (He was an ancient Greek philosopher and scientist )

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The behavior assessment helps us showcase your core and secondary motivations at work. This can help you review your strength and organise your career aspirations towards job roles that are in sync with your behavior outcomes.

## WHAT MOTIVATES YOU

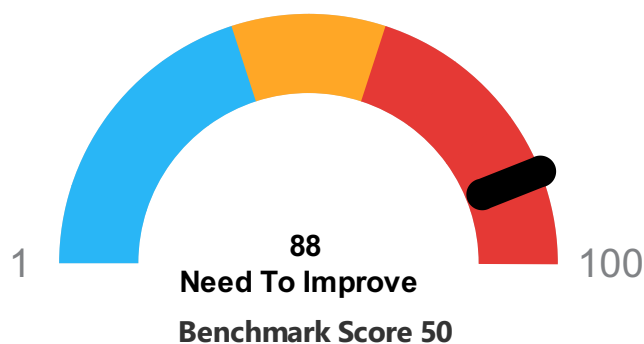
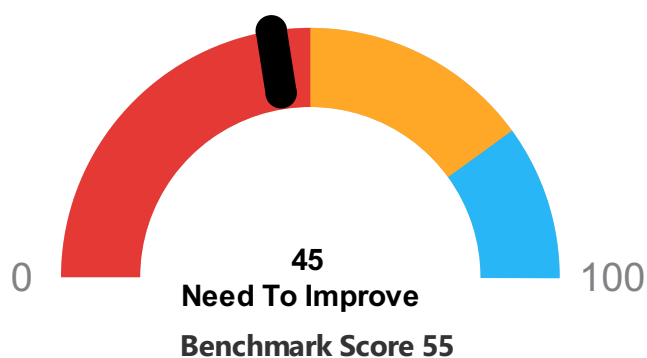
This section observes your **Core** and **Secondary** motivations at work. You are expected to have more than one motivating factor/s, and thus **Core** denotes the higher propensity followed by the **Secondary** factors.

<b>Core</b>	<b>Service/Functional Excellence</b> The candidate likes work activities that follow set procedures and routines. Prefer working with data and detail rather than with ideas. Prefers work in which there are precise standards rather than work in which you have to judge things by yourself. Likes working where the lines of authority are clear.
<b>Secondary</b>	<b>Creative/Independence</b> The candidate's interests lie in work activities that deal with the artistic side of things, such as forms, designs, and patterns. Likes self-expression in their work. Would prefer work settings where work can be done without following a clear set of rules.
<b>Secondary</b>	<b>Social Acceptance</b> You like work activities that assist others and promotes learning and personal development. You prefer to communicate more than to work with objects, machines, or data. Your preference is to teach, to give advice, to help, or otherwise be of service to people. You are suitable for roles in support functions.

## Speed & Accuracy Quotient

### Accuracy

### Speed



The meters above denote your score in Speed and Accuracy across all segments. For Accuracy, a higher score is better while a lower score is preferred for Speed.

The Benchmark Scores showcase the peer group average.





## APTITUDE PROFILING

Aptitude profiling uses four key areas of applicant responses to provide insights into the English language, comprehension, numeracy, logical reasoning and situational judgment to showcase strengths and areas of improvement. These help assign weightages in providing more unique recommendations for career and industry choices. The report will also provide insights on which areas of work where the applicant can be highly successful if career aspirations are in line with the abilities and strengths enumerated in the report.

Your Score Benchmark



## Your Competencies

You seem relatively proficient in English comprehension and dialect. Good ! You are an average while executing and determining the optimum decision. Think more logically while faced with decision-making. You are relatively proficient in comprehending fundamental arithmetics and applying numerical concepts. You can improve on Numerical ability further, through practise. You are relatively confident in speech and expression. Practise more and reap benefits.

## Areas of Improvement

You gather information but you are slightly slow in establishing facts & principles for efficient judgment.



## INDUSTRY INTEREST PROFILING

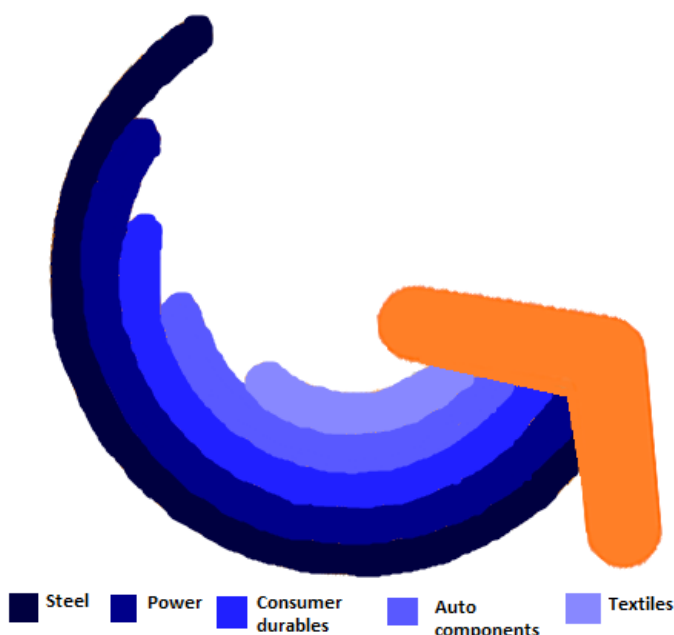
The Industry Interest Profiling reflects your interests in select industries where you would be most productive and summarises them in a scoring pattern. This does not include skills and abilities. The report points to potential industries that suit your interest and likeliness to continue in a longer horizon of time. The aim is to provide insights on select industries that could be a rewarding career option for you and one that addresses your value systems and mental approach of comfortability.

Please find below the top five industry clusters that suit your interest.



### 1. Hospitality & Tourism

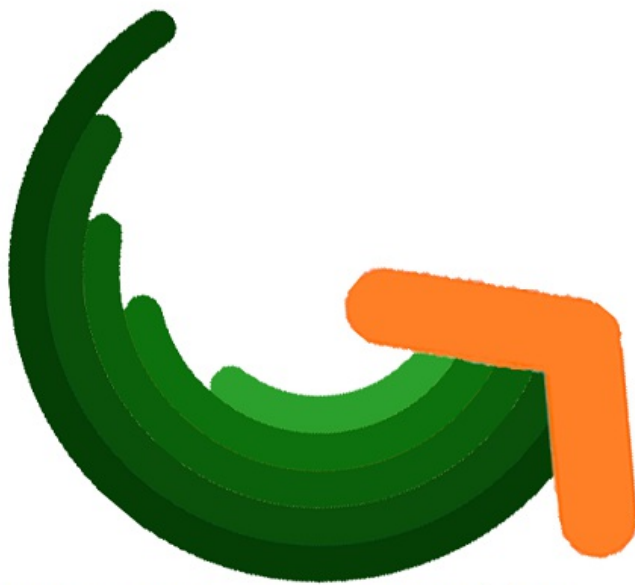
Operating and/or managing navigation and transportation related businesses or healthcare. Duties include nursing, caring, ticketing, maintenance, directing air traffic, managing guests relations and/or properties. Counseling, rehabilitating, and/or supporting social and psychological matters of individuals, groups, or communities. Duties may include helping individuals maximize their mental and emotional well-being, cope with addictions, and lead healthy lifestyles, as well as providing spiritual, moral, or vocational guidance.



### 2. Manufacturing

Performing hands-on work functions related to the installation, maintenance, and repair of various machinery, systems, vehicles, and other serviceable equipment. Duties may include diagnosing, adjusting, servicing, and overhauling engines, telecommunications and/or security systems, heating, vacuuming, and air-conditioning units, and electronics. Producing, creating, and/or manufacturing a variety of products (e.g., food, lumber, electrical equipment, fabrics, metals, plastics, stones, fuel) through the operating of specialized tools and/or equipment.





### 3. Education & Training

Teaching/training individuals or groups of people academic, social, or other formative skills using various techniques/methods. Duties may include instructing children, adolescents, adults, individuals with special needs, or other specific samples within a formal or informal setting, creating instructional materials and educational content, and providing necessary learning resources.

- Education and training
- Healthcare
- Aviation
- Science and technology
- IT & ITES

# CareerGraph

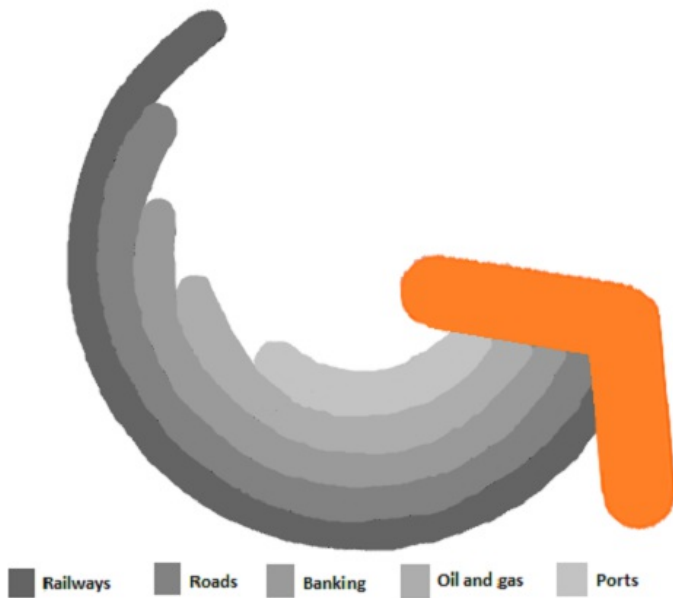


### 4. Engineering

Applying principles and technology of chemistry, physics, and other scientific disciplines into the planning, designing, and overseeing of physical systems and processes. Duties may include creating, testing, developing, and maintaining tools, machines, electrical equipment, buildings/structures, or other physical entities

- Engineering and capital goods
- Automobiles
- Auto components
- Manufacturing
- Aviation





## 5. Government & Admin

Serving and protecting the best interests of the community, environment, and/or individuals, adhering to central, state, and local laws. Duties may include investigating, regulating and disseminating information, fire fighting, ticketing, inspecting documents and/or files, responding to emergency situations, patrolling designated areas, guarding establishments, and providing other social measures.

# CareerGraph

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***"Honest disagreement is often a good sign of progress."***

-Mahatma Gandhi (He is known as the Father of the Nation - India)

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We look at your Interest Inventory Assessment results and are noting down some of the Industries that are of intrinsic interest to you.

## TOURISM AND HOSPITALITY

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India is a large market for travel and tourism. It offers a diverse portfolio of niche tourism products - cruises, adventure, medical, wellness, sports, MICE, eco-tourism, film, rural and religious tourism. India has been recognised as a destination for spiritual tourism for domestic and international tourists. Total contribution by travel and tourism sector to India's GDP is expected to increase from US\$ 136.3 billion in 2015 to US\$ 275.2 billion in 2025.

The launch of several branding and marketing initiatives by the Government of India such as 'Incredible India!' and 'Athiti Devo Bhava' has provided a focused impetus to growth. The Indian government has also released a fresh category of visa - the medical visa or M visa, to encourage medical tourism in the country.

## RETAIL

---

The Indian retail industry has emerged as one of the most dynamic and fast-paced industries due to the entry of several new players. It accounts for over 10 per cent of the country's Gross Domestic Product (GDP) and around 8 per cent of the employment. India is the world's fifth-largest global destination in the retail space. Indian Retail Industry has immense potential as India has the second largest population with affluent middle class, rapid urbanisation and solid growth of internet.

E-commerce is expanding steadily in the country. Customers have the ever increasing choice of products at the lowest rates. E-commerce is probably creating the biggest revolution in the retail industry, and this trend would continue in the years to come. Retailers should leverage the digital retail channels (e-commerce), which would enable them to spend less money on real estate while reaching out to more customers in tier-2 and tier-3 cities.

## STEEL

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India was the world's third-largest steel producer in 2016. The growth in the Indian steel sector has been driven by domestic availability of raw materials such as iron ore and cost-effective labour. Consequently, the steel sector has been a major contributor to India's manufacturing output.

India is expected to overtake Japan to become the world's second largest steel producer soon, and aims to achieve 300 million tonnes of annual steel production by 2025-30. India is expected to become the second largest steel producer in the world by 2018, based on increased capacity addition in anticipation of upcoming demand, and the new steel policy, that has been approved by the Union Cabinet in May 2017, is expected to boost India's steel production.\* Huge scope for growth is offered by India's comparatively low per capita steel consumption and the expected rise in consumption due to increased infrastructure construction and the thriving automobile and railways sectors.



## EDUCATION AND TRAINING

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India's education sector offers a great opportunity with approximately 29 per cent of India's population being between the age group of 0-14 years. The schooling segment in India is anticipated to be around US\$ 144 billion by 2020 from an estimated US\$ 95.8 billion in 2015. India's higher education segment is the largest in the world, and is expected to increase to US\$ 37.8 billion by 2020. The education industry in India is estimated to reach US\$ 144 billion by 2020 from US\$ 97.8 billion in 2016

India has one of the largest networks of higher education institutions in the world with 822 universities and 42,047 colleges. It is also the third largest in terms of education enrolment with over 21.5 million enrolments per year. The private education sector which was valued at an estimated US\$ 96 billion in 2015 is estimated to reach US\$ 133 billion by 2020

## INSURANCE

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Post liberalisation, the insurance industry in India has recorded significant growth. The Indian insurance industry is expected to grow to US\$ 280 billion by FY2020, owing to the solid economic growth and higher personal disposable incomes in the country.

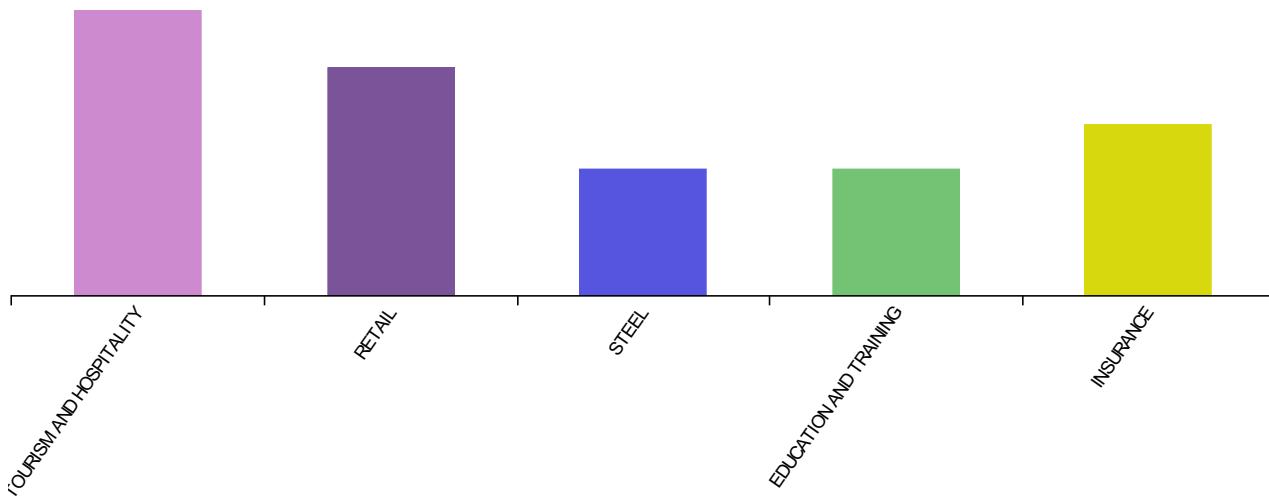
Going forward, increasing life expectancy, favourable savings and greater employment in the private sector is expected to fuel demand for pension plans. Likewise, strong growth in the automotive industry over the next decade would be a key driver for the motor insurance market.

CareerGraph

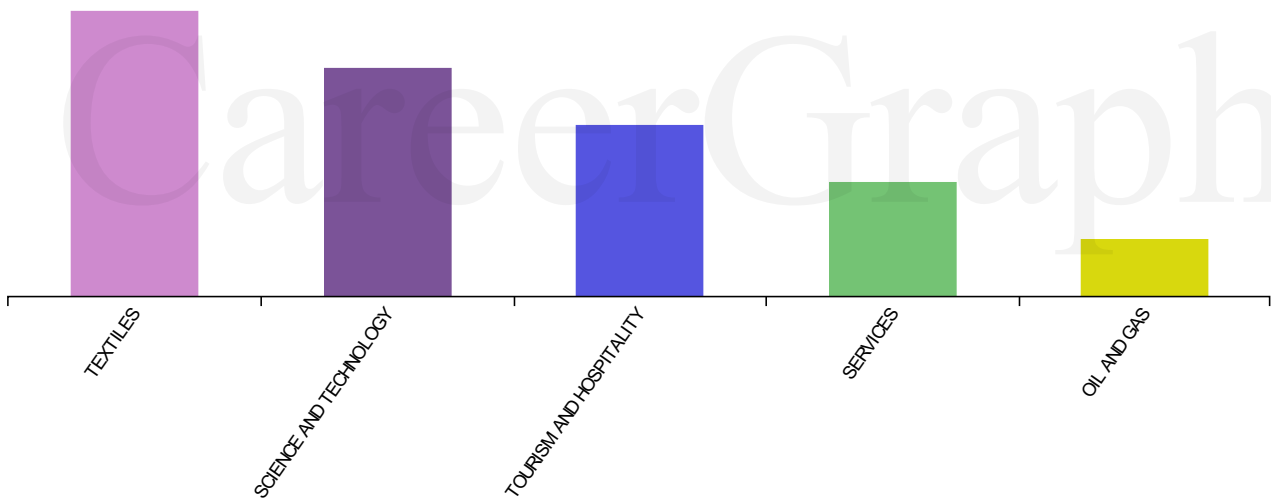


## PREFERRED INDUSTRY Vs RECOMMENDED INDUSTRY

### RECOMMENDED INDUSTRY



### YOUR PREFERRED INDUSTRY



### Analysis

Your preferred industries is among the industries we recommend.

The industry in which we find a match are as follows-

### TOURISM AND HOSPITALITY



## ACADEMIC PROFILING

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Academic profiling takes into account the education and job roles that are more suited to the educational profile required for the job. As new career options emerge, we believe this can help aspirants to move into newer territories of learning and earning using faculties that have been trained over the years in subjects of importance. While the importance of further learning is always encouraged, there are job roles which can fit based on the current education levels which we showcase in this section.

The education that we have received till now becomes a great enabler for our first jobs. The job world looks at our education as a reflection of our interests .

However, the number of job roles that we can choose from has drastically increased . Some obvious roles are education agnostic - especially creative jobs

Government jobs are also often a viable option for people from most streams of study . If you are looking at government jobs alongside your graduation, you would most likely be eligible for clerical / technician positions. If you are looking at Government jobs after post graduation, you will mostly be eligible for Officer level jobs.

Setting up your own business or joining a family business is also a viable option where your education may not be of primary importance

CareerGraph

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**"Education is an ornament in prosperity and a refuge in adversity."**

-Aristotle (He was an ancient Greek philosopher and scientist )

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A detailed study of your education shows that you are eligible for many job roles.

### Job roles suggested by us

Patent specialist

Higher education lecturer / Subject matter expert journalist / Writer

Government Administration and Public Servant jobs

Judge / Arbitrator

Legal Clerk

Practicing Lawyer

Legal Consultant to companies

Company secretary

Paralegal

### Other Recommended Jobs

Entrepreneur/ Consultant

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**"The superior man is modest in his speech but exceeds in his actions."**

-Confucius (He was a Chinese teacher, editor, politician, and philosopher of the Spring and Autumn period of Chinese history.)

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CareerGraph



## WAY FORWARD

PexiScore recommends the following as a consolidated view of the strengths, career and job role aspirations and your fitment; it summarises and highlights the best of options we could recommend for you and a guide for your future endeavours in conventional career choices for you.

### TEMPERAMENT HIGHLIGHTS

Job security is key  
Can be flexible in career choices  
Can be intensely devoted to their careers.  
Can quit jobs if emotionally disturbed.

### APTITUDE STRENGTHS

You seem relatively proficient in English comprehension and dialect. Good !You are an average while executing and determining the optimum decision. Think more logically while faced with decision-making. You are relatively proficient in comprehending fundamental arithmetics and applying numerical concepts. You can improve on Numerical ability further, through practise. You are relatively confident in speech and expression. Practise more and reap benefits.

### BEHAVIOUR STRENGTHS

You are participative in ancillary activities and a cultural fit. Interviewers will like that trait in you. You seem keen in upskilling with new and latest knowledge, tools and resources. Keep upgrading yourself like this and you will surely succeed. Adjusting well in new environments may be easy for you .. though you may not be an active participant. Do open up more. You are self motivated but may need to improve on proactiveness. Go ahead and fear less. You take proactive steps but may sometimes lack capability in solving problems. Do try more problem-solving exercises.

### CAREER AS PER INDUSTRIES

TOURISM AND HOSPITALITY  
RETAIL

### CAREER AS PER INDUSTRIES (Recommended vs. preferred)

TOURISM AND HOSPITALITY

### JOB ROLES FOR BEST FITMENT

Patent specialist, Higher education lecturer / Subject matter expert  
journalist / Writer, Government Administration and Public Servant  
jobs, Judge / Arbitrator, Legal Clerk, Practicing Lawyer, Legal  
Consultant to companies, Company secretary, Paralegal



Now that we have come to the end of this report; we encourage you to write down some actions that you seek to undertake based on the report and your understanding; Which of the statements and choices fit with your own understanding? What are the statements or choices that seem aligned with what we have mentioned about you?

Are there choices or statements that do not seem to fit you or your view of yourself? Check them with your friends and close ones and then write down those which seem to match our statements and the ones your close friends mention as strikingly similar.

Make an Action Plan:

What learning initiatives do you plan to take about your career further?

What are some of the most important issues to manage based on the report?





Quiet people actually have a lot to say;  
they think we're not ready to hear  
them out.

CareerGraph

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